



CENTRAL COUNCIL
Tlingit and Haida Indian Tribes of Alaska

Tribal Operations • Edward K. Thomas Building
9097 Glacier Highway • Juneau, Alaska 99801

REQUEST FOR PROPOSAL
OF THE
CENTRAL COUNCIL OF TLINGIT AND HAIDA INDIAN TRIBES OF ALASKA
FOR
INVESTMENT MANAGEMENT SERVICES
Issued: November 5, 2018
RFP Response Due: November 15, 2018

I. Introduction

The Central Council of Tlingit and Haida Indian Tribes of Alaska (Tlingit & Haida), a federally-recognized Indian tribal government, is soliciting proposals from investment firms to provide certain investment management services. This request for proposal contains background information on Tlingit & Haida and specific information that must be included in the proposals submitted. The proposals must be submitted by no later than 5:00 pm (Alaska time) November 15, 2018, [10 days from issuance], or no later than midnight (Alaska time) November 15, 2018, at the following physical address or e-mail:

Attn: G. Ken Truitt
ktruitt@ccthita-nsn.gov

Tlingit & Haida
9097 Glacier Highway
Juneau, AK 99801
907-463-7304

II. Background

Tlingit & Haida is a federally-recognized Indian tribe and tribal government, not subject to federal or state taxation. Tlingit & Haida enrolled over 30,000 tribal members. Tlingit & Haida provides governmental programs and services to eligible tribal citizens in its service area. Tlingit & Haida is funded primarily from federal and state governmental grants and agreements which Tlingit & Haida administers. In addition, Tlingit & Haida administers grants it receives from charitable organizations and foundations.

Tlingit & Haida currently has approximately \$22 million of trust funds stated at market value, which are invested in conformance with the Tribe's Investment Policy Statement which is attached as an Appendix. This fund represents our historic settlement funds with the United States government and is separate from our employee retirement funds. The Trust fund is overseen by the investment committee, which is comprised of the President, who is the Tribes highest elected official, two Tribal Council members who carry the titles "vice-president", and the Tribe's two senior most employees, the Chief Operating Officer and the Chief Financial Officer. The

investment committee is advised by the Tribe’s General Counsel who is a Tribal Employee, but not a member of the committee.

II. Firm Overview

1. Please provide a brief history of your firm.
2. Please describe the ownership structure of your organization giving specific details with regard to any parent(s) or affiliate(s). Include an organization chart diagramming the relationships among the parent/subsidiary, affiliate or joint venture entities.
3. Describe your experience with Tribal governments. How many tribal clients do you currently manage that are similar to us in terms either of asset size and type or both?
4. Please describe potential conflicts of interest.
5. Please provide the most recent complete Form ADV (parts 1 & 2) filed with the Securities and Exchange Commission.
6. Please provide any disclosable events ever reported on any of you or your firms’s Form ADV and any other regulatory actions against your firm.
7. Provide a staff breakdown as of mm/dd/yyyy as follows:

| Full-Time Employees | # |
|--|---|
| Portfolio Management and Research | |
| Risk Management | |
| Investment Administration | |
| <i>Total Investment Professionals</i> | |
| Client Management, Development and Service | |
| Legal and Compliance | |
| Information Technology and Operations | |
| Finance and Accounting | |
| Human Resources and Facilities | |
| <i>Total Support Team</i> | |
| Total: | |

8. Segment your client base as of mm/dd/yyyy as follows:

| Client Type | Number of Clients | Assets Under Mgt. (\$MM) | % of Total Assets |
|--------------------------|-------------------|--------------------------|-------------------|
| Educational Endowments | | | |
| Foundations | | | |
| Healthcare Organizations | | | |
| Public Pensions | | | |
| Corporate Plans | | | |
| Tribal Governments | | | |
| Other | | | |
| Total: | | | |

Please describe your sources of revenue as of the most recent fiscal year-end. Do you share revenue or receive revenue from any source other than asset management services? If so, please describe.

| Category | Revenue \$MM | Revenue % |
|-----------------------------------|--------------|-----------|
| Asset Management Fees | | |
| Incentive Fees | | |
| Trading and proprietary fund Fees | | |
| Other | | |
| Total Revenue | | |

III. Investment Philosophy and Process

1. Describe your firm's investment philosophy and process.
2. Detail your due diligence and manager search capabilities. Describe your ability and experience gaining access to capacity constrained managers.
3. What level of transparency do you receive from underlying managers (i.e., security level positions, counterparty exposure, etc.) both in traditional and alternative asset classes? How is transparency used to monitor and evaluate managers and strategies?
4. Describe in detail the firm's depth and experience in researching, selecting and monitoring managers in alternative asset classes, such as hedge funds, private equity, real estate, distressed debt and commodities.
5. Describe how you prefer to work with Committees like ours to develop an asset allocation structure.
6. Describe how your firm would review and advise on investment policy issues.

IV. Risk Management and Insurance

1. Describe your firm's risk management process.
2. Explain your process in managing and monitoring counterparty risk.
3. Provide a listing of applicable insurance coverage maintained with relevant coverage limits
4. Provide the name of your primary insurance carrier and their related AM Best rating

V. Performance

1. Provide track record that represents the programs you are most likely to recommend. Please include performance net of fees along with the benchmark used to measure performance.

VI. Fees and Compensation

1. What are your fees? Please describe services included. For purposes of calculating your fees for this proposal, the committee strives to meet quarterly and at least two times a year with the investment managers in person in our offices in Juneau, Alaska.
2. Please describe how your investment personnel and client service teams are compensated.

VII. Client Service and Reporting

1. Provide the names and background of the team that would be directly responsible for managing this account. Please include CVs/Resumes.
2. Describe other services you provide, such as web-based reporting. Provide a sample quarterly or monthly report.
3. Describe the research, educational materials and programs available to clients.
4. The committee historically has received reports monthly and expects to continue with this reporting practice.

VIII. Other

1. What are your competitive or distinctive advantages?

IX. Selection Process and Timing

The investment committee will review all proposals based on the criteria outlined above. Those firms whose proposals are selected for further consideration may be asked to make a personal presentation to us and/or answer questions in advance of our final selection.

Final responses to this RFP are requested to be received at this office by no later than 5:00 PM (Alaska Time) on November 15, 2018, if delivering via US Mail or private courier. If responding electronically via e-mail, midnight (Alaska Time) on November 15, 2018. If the response is e-mailed please provide it only in pdf electronic format. We may, at our discretion, meet with a few final candidates between November 15 - 30, 2018. We plan to make our selection by no later than November 30, 2018, and would expect work to begin at our earliest convenience thereafter.

X. Contact Information

All inquiries should be directed to the following:

G. Ken Truitt
Chief Operating Officer
907-463-7304
ktruitt@ccthita-nns.gov

Tlingit & Haida
9097 Glacier Highway
Juneau, AK 99801
907-463-7304

APPENDIX

Investment Policy Statement

Central Council Tlingit and Haida
Indian Tribes of Alaska

INVESTMENT POLICY STATEMENT

For

Trust Funds
Custodied at
Charles Schwab & Co. Institutional
And Tribally Designated Investments

This IPS supersedes any and all
Previous IPS documents
Effective January 1, 2017
Amended June 8, 2017

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EXECUTIVE SUMMARY

Type of Fund:.....Tribal Trust Balanced Portfolio

Percentage of the Overall Funds:90%

Planning Time Horizon:Long Term - 10 years or more

Expected Return:6.4% per year

Risk Tolerance:.....Moderate – annual expected standard deviation of portfolio returns is 10.3%.

| Asset Allocation | Lower Limit | Weighted Strategic Allocation | Upper Limit |
|------------------------------------|-------------|-------------------------------|-------------|
| U.S. Fixed Income | 35% | 45% | 55% |
| Large-Capitalization U.S. Equities | 10% | 20% | 30% |
| Mid-Capitalization U.S. Equities | 5% | 10% | 15% |
| Small-Capitalization U.S. Equities | 0% | 5% | 10% |
| International Equities | 5% | 10% | 15% |
| Emerging Markets | 0% | 5% | 10% |
| Real Estate/Other | 0% | 5% | 10% |

Evaluation Benchmark:

The portfolio's total return target shall be a weighted strategic benchmark, created by weighting appropriate indexes according to the asset class weighting in the portfolio's strategic allocation.

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Type of Fund:.....Tribally Designated Investment

Percentage of the Overall Funds.....10%

Planning Time Horizon:Long Term - 10 years or more Expected
Return:6.4% per year

Risk Tolerance:Moderate – annual expected standard
deviation of portfolio returns is 10.3%.

Evaluation Criteria: The Investment Committee will review the financial performance of the tribally designated investment annually upon completion of the audit of the tribally designated investment.

Executive Summary (Continued)

Name of Tribe: Central Council Tlingit & Haida
Indian Tribes of Alaska

Address: 9097 Glacier Highway
Juneau, AK 99801

| | | |
|--------------------|-----------------------|--------------------------------|
| Executive Council: | Richard J. Peterson | President |
| | Rob A. Sanderson, Jr. | 1 st Vice President |
| | William Micklin | 2 nd Vice President |
| | Ralph Wolfe | 3 rd Vice President |
| | Jacqueline L. Pata | 4 th Vice President |
| | Marvin Adams | 5 th Vice President |

Appointed Officials: Corrine M. Garza, Chief Operating Officer
G. Ken Truitt, Deputy Chief Operating Officer
Theresa Belton, Chief Financial Officer

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Authorized Signatures on Tribal Account(s):

(Any two signatures shall suffice. Two signature shall suffice for wires to Tribal accounts.)

President

Chief Operating Officer

Deputy Chief Operating Officer

Chief Finance Officer

Custody or

Brokerage Account(s):

Charles Schwab Institutional Brokerage, Phoenix, Arizona

Investment Consultant(s):

Alaska Permanent Capital Management

Legal Counsel:

Sonosky Chambers

Tribal Bank Account(s):

Wells Fargo Bank, Juneau, Alaska

Auditors:

Moss Adams, 2200 Rimland Drive, Suite 300,
Bellingham, WA 98226

PURPOSE

Trust Fund

The purpose of the Central Council Tlingit and Haida Indian Tribes of Alaska Trust Fund (Fund) is to provide a self-funded source of revenue for ensuring the availability of additional revenue, if needed, to help meet the General Fund budget needs of the Central Council Tlingit and Haida Indian Tribes of Alaska (CCTHITA) budget.

The Trust Fund has been set up as a perpetual fund and is intended to achieve average growth each year, net of budgeted withdrawals. Most assets of the Fund, with the exception of the Tribally Designated Investment, are currently custodied at Charles Schwab Institutional Brokerage in Phoenix, Arizona.

Investment Policy Statement

The purpose of this Investment Policy Statement (IPS) is to assist CCTHITA, its management and Investment Committee in effectively supervising, monitoring, and evaluating the investment of Fund assets. The objective of this IPS is to layout the guidelines, disciplines and lines of authority under which assets of this Fund will be managed and accounted for from the time they are deposited into the Fund until the time they are expended from the Fund. This will be accomplished by:

- Stating in a written document the CCTHITA's attitudes, expectations, objectives, and guidelines for the investment of Fund assets.
- Setting forth an investment structure for managing Fund assets. This structure includes various asset classes, investment management styles, asset allocation and acceptable ranges that, in total, are expected to produce a sufficient level of overall diversification (risk management) and total investment return over the long-term horizon of the Fund.
- Providing guidelines for each investment portfolio that control the level of overall risk and liquidity assumed in that portfolio, so that all Fund assets are managed in accordance with stated objectives.
- Encouraging effective communications between the CCTHITA, its management, its consultant (Consultant), the money managers and the custodian.
- Establishing formal criteria to monitor, evaluate and compare the performance results achieved by the money managers or mutual fund managers on a regular basis.
- Complying with applicable fiduciary, prudence and due diligence requirements that experienced investment professionals would utilize, and with applicable laws, rules, and regulations.

This IPS has been formulated, based upon consideration by CCTHITA of the financial implications of a wide range of policies and describes the prudent investment process that the CCTHITA deems appropriate for this Fund at this time.

BACKGROUND

Central Council Tlingit and Haida Indian Tribes of Alaska (CCTHITA) received \$7.5 million from The United States Government in a settlement and reparation for loss of land and certain rights and privileges.

These funds were contributed to a perpetual Trust Fund investment account. The earnings from this account are expected to achieve two purposes:

- 1) To contribute, if needed, a portion of the annual CCTHITA budget.
- 2) To increase the value of the Fund, net of distributions, by at least the rate of inflation experienced each year, as measured by a reasonable forward looking inflation assumption provided by the investment consultant, in order to preserve the purchasing power of the Fund.

While CCTHITA may contribute funds to this account in the future, no such contributions are to be anticipated when planning investment strategy for the Fund. Annual withdrawals net of inflation and 2% growth should be anticipated per the spending policy as outlined below.

INVESTMENT OBJECTIVES

The CCTHITA investment objective for the Fund is to achieve a return consistent with the level of risk authorized by the most recently adopted portfolio. While annual market returns cannot be predicted, it is expected that this rate of return will be commensurate with the target return stated in this IPS over a 5-year period. The current investment objective will always be expressed in the most recent asset allocation analysis attached to this IPS as Appendix A. The assets of the Fund need to be diversified and invested in such a manner as to allow the Fund to grow over time, net of annual withdrawals appropriated for the CCTHITA budget, in order to offset the effects of inflation on the portfolio.

GUIDELINES AND INVESTMENT POLICY

Spending Policy

CCTHITA does not anticipate spending principal from the Fund. Funds need to be built up over time to offset inflation. 2% of the inflation adjusted earnings will normally be treated as increases to principal. Spending is therefore normally limited to earnings net of inflation and 2% growth. Inflation is projected by the investment consultant. In order to smooth the distributions made, CCTHITA will use a 5-year rolling averaging method for payouts. CCTHITA has the discretion to amend this policy at any time in order to serve the best interest of its members.

Time Horizon

It is anticipated by CCTHITA that the Fund is permanent. The investment period is assumed to be greater than 10 years. No withdrawals of principal are anticipated in the near future so the Funds are being modeled with a 10 year or longer time horizon for growth and income. Therefore, interim fluctuations should be viewed with appropriate perspective.

Risk Tolerances

The CCTHITA and Finance Committee recognize the difficulty of achieving the investment objectives in light of the uncertainties and complexities of contemporary investment markets. They also recognize that investment risk must be assumed in order to achieve the long-term return objectives of the Funds, and that market performance varies from year to year. The current financial condition of CCTHITA and the Fund suggest collectively that the Fund can tolerate some interim fluctuations in market value to meet its long term objectives.

CCTHITA recognizes that no assurances can be made or implied as to the level of return achievable or the amount of risk that will be realized in future capital markets with this portfolio. All modeling has been done based on reasonable forward looking return and risk assumptions. The assumptions and portfolio modeling are an integral part of this IPS and are contained in the appendix attached hereto.

Cash Flow Expectations

Periodic annual distributions of previous year or accumulated earnings to support the CCTHITA budget are expected. Funds may be appropriated as CCTHITA deems appropriate. Withdrawals from the Funds will be anticipated in advance as far as possible and may be appropriated pursuant to the CCTHITA budget in advance for each year. Cash withdrawals will be made pursuant to the Annual Budget of the Investment Committee or as a budget exception when approved by the Finance Committee, and as much as possible, timed to balance cash flow needs with maximized earnings. Based on the expected average performance of the Funds, this should allow growth to offset expected inflation.

Tax Considerations

Tribal Trust Funds are exempt from Federal, State and Local taxes. Taxation is not an issue.

Performance Expectations

Over a complete business cycle, the Fund's overall annualized total net return, is targeted to perform equal to or above the appropriate composite benchmark index for the Fund based on the approved strategic allocation contained in this IPS. Because the index components of the composite benchmark do not incur any expenses, this is considered a difficult and worthwhile target performance benchmark for the Fund.

Eligible Securities

The Investment Committee realizes that the portfolio's risk and liquidity posture are in large part dictated by the mix and maturities of assets chosen. The fund will only allow Index ETF's and Index mutual funds that represent the asset classes, or a substantially similar index, as delineated in the Asset Allocation contained in this document. The Fund provided 10% of its balance to be invested in a Tribally Designated Investment which is not an Index ETF

Strategic & Tactical Asset Allocation Constraints

Strategic Allocation and Tactical Allocation limits for the Portfolios are stated within the "Asset Allocation" section within this policy and the portfolio modeling attached hereto. Tactical Allocations will be used to take advantage of broad economic trends and will be limited to bands as set forth in the Asset Allocation described in this document. The single exception is cash reserves which can be tactically allocated as high as management deems necessary based on CCTHITA's current fiscal position or during times of emergency for the Tribe.

Specific Asset Class Constraints

Investments may be made directly by a professional money manager or within an institutional pool or mutual fund or by the Investment Committee in the case of the Tribally Designated Investment as deemed appropriate.

Cash & Equivalent reserves shall consist of money market type instruments having a quality rating of AA or higher. Eurodollar Certificates of Deposit, time deposits repurchase agreements are also acceptable investment vehicles.

Rebalancing and Reinvestment

The portfolio's allocation between asset classes will be determined based on the strategic allocation adopted in this IPS and the current tactical allocation recommended by the Investment Consultant constrained always by the bands surrounding the strategic allocation. Deviations outside of the bands will require a new IPS adoption by CCTHITA. Significant cash inflows, outflows gains, or losses will cause the need to rebalance the portfolio. The expense of realignment or reinvestment as well as Tribal management's estimate of liquidity needs will be taken into consideration when rebalancing. Cash inflows will be utilized wherever possible to match cash outflows in order to maximize time invested for funds already invested.

If liquidity needs require liquidation of investments prior to maturity, attention should be paid to cost of liquidation of various investments and maturity of the remaining portfolio.

Since earnings will typically be at least partially utilized to provide budgeted expenditures, they should not be anticipated to aid in rebalancing.

CONTROL PROCEDURES

Custody

All securities held by the Fund, with the exception of the Tribally Designated Investment, will be custodied with an institutional custodian bank or trust company, or an institutional brokerage account properly registered to CCTHITA and the Fund. Access to custodied funds will be limited to the President, COO, Deputy COO, and CFO or such other authorized signors who may be appointed by the Tribe, as representatives of CCTHITA. Any one of the three signatures will suffice for funds being wire transferred to CCTHITA General Disbursements account. Any funds withdrawn from a custodied account of the Fund must first be deposited directly to the CCTHITA General Disbursements account before being disbursed for any expense or outside investment. Wire instructions and withdrawal instructions set up with each and every custodian must specify that withdrawn funds can only be wired to or have checks drawn in the name of the CCTHITA General Disbursements account. The Investment Management Consultant should work closely with the COO and CFO to help assure that custody and execution operate smoothly and that security measures mandated by the Investment Committee or CCTHITA are in place and observed.

Trading

With the exception of the Tribally Designated Investment, trading will be typically conducted on the Schwab trading platform. Trading off of the Schwab platform may be done at the discretion of the investment manager if it is beneficial for CCTHITA "Soft dollar" transactions will not typically be allowed. All fees and costs should be disclosed.

Measurement of Performance & Reporting Requirements

The COO will review all fund transactions and balances monthly. CCTHITA and the COO and Deputy COO should review the Fund's performance quarterly and annually, calculated on a time-weighted basis. The performance of each of the portfolio's separate investment strategies will be reviewed and compared to relevant benchmarks. Administrative costs, money management fees, brokerage and custody fees should be reviewed annually and compared to the level of services provided.

Duties and Responsibilities of Money Manager/Investment Management Consultant

The duties and responsibilities of each money manager retained by the COO and Deputy COO include the following:

- 1) Managing the Fund's assets under its care, custody and/or control in accordance with the IPS objectives and guidelines set forth herein, and also expressed in separate written agreements when deviation is deemed prudent and desirable by the COO and Deputy COO.
- 2) Exercising investment discretion including holding cash or cash equivalents as an alternative to other investments within the IPS objectives and guidelines set forth herein.
- 3) Promptly informing CCTHITA and/or COO and Deputy COO in writing regarding all significant

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and/or material matters and changes pertaining to the investment of Trust assets, including, but not limited to:

- a. Investment strategy
 - b. Portfolio structure
 - c. Tactical approaches
 - d. Ownership
 - e. Organizational structure
 - f. Financial condition
 - g. Professional staff
 - h. Recommendations for guideline changes
 - i. All material legal, SEC and other regulatory agency proceedings affecting the firm
- 4) Promptly voting all proxies and related actions in a manner consistent with the long-term interests and objectives of the Fund set forth herein. Each manager shall keep detailed records of said voting of proxies and related actions and will comply with all regulatory obligations related thereto.
 - 5) Utilizing the same care, skill, prudence and due diligence under the circumstances then prevailing that experienced, investment professionals acting in a like capacity and fully familiar with such matters would use in like activities for like Funds, with like aims, in accordance and compliance with all applicable laws, rules and regulations from local, state, federal and international political entities (if applicable) as it pertains to fiduciary duties and responsibilities.
 - 6) Acknowledge and agree in writing to their fiduciary responsibility to fully comply with the entire IPS set forth herein, and as modified in the future.
 - 7) Assist with management the Fund's assets under CCTHITA's care, custody and/or control in accordance with IPS objectives and guidelines as set forth herein, and also expressed in separate written addenda to this IPS. If and when deviation from this IPS is deemed prudent, the IMC shall make recommendation(s) and obtain written authorization from the COO or Deputy COO before proceeding.
 - 8) Promptly vote all proxies and related actions per the IMC's written proxy voting policy.
 - 9) Assist the COO and Deputy COO in setting up custody, trading, and control procedures for proper management of the Fund.
 - 10) Coordinate closely with the COO and Deputy COO to ascertain the current and future liquidity needs of the Fund and take appropriate steps to ensure such liquidity is available as needed.
 - 11) Assist the Investment Committee, and COO, and Deputy COO to allocate the Fund's assets in such a manner as to maximize potential return within the risk and asset parameters adopted by the Committee and stated in this IPS, and the liquidity and funding constraints of the Fund.

- 12) Monitor the Fund's account and provide a monthly summary to the COO and Deputy COO which includes an accurate report of beginning and ending balances, and a detail of all transactions.
- 13) Measure the Fund's account and provide quarterly performance reports to the COO, Deputy COO and CFO, Investment Committee and CCTHITA, with the exception of the Tribally Designated Investment.
- 14) If outside money managers are utilized, provide manager search and selection assistance to the COO and Deputy COO and monitor manager performance and adherence to policies and guidelines. Report results to the COO and Deputy COO.
- 15) Provide no-load mutual fund search, review and selection services as well as recommendations to the COO and Deputy COO as needed, and monitor and measure fund performance and adherence to stated disciplines.
- 16) Meet with CCTHITA and/or COO and Deputy COO on a regular basis (preferable quarterly but not less than semi-annually) to review the Fund's performance and outlook. Inform CCTHITA and the COO and Deputy COO of current capital market and geo-political trends and make appropriate recommendations.

Duties and Responsibilities of the Chief Operating Officer (COO) and Deputy Chief Operating Officer (Deputy COO)

- 1) Coordinate with CCTHITA President, Investment Committee, and the IMC to effect smooth timely operation of the Fund.
- 2) Communicate clearly and promptly with both IMC and the CCTHITA President regarding any changes in the nature of funding or spending plans for the Fund or changes in policies affecting the Fund.
- 3) Keep IMC aware of current and expected liquidity needs on a monthly basis.
- 4) Meet with IMC at least semi-annually, preferably quarterly, regarding the Fund's performance and requirements.
- 5) Timely execution of any and all correspondence or documents required to properly carry out the investment and spending activities of the Fund.
- 6) Monitor services of IMC and custodian/brokerage firm and report any unresolved issues to the CCTHITA President.

Duties and Responsibilities of CCTHITA

- 1) Coordinate with the COO and Deputy COO to effect smooth timely operation of the Fund.
- 2) Delegate appropriate authority to the COO and Deputy COO.
- 3) Review the Fund's performance not less than quarterly.
- 4) Meet with the COO, Deputy COO and/or IMC regarding the Fund's performance and objectives at least semi-annually (preferably quarterly).
- 5) Promptly communicate to the COO and Deputy COO any change in CCTHITA objectives and expected funding or spending plans for the Fund.

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- 6) Review COO, Deputy COO and IMC performance for adherence to policies and guidelines, effective communications and operations, and investment performance of the Fund.
- 7) Modify policies and guidelines for the Fund as demanded by funding or spending policies, changes in the capital markets, the geo-political environment, and Tribal or Federal regulations

Review or Modification

The CCTHITA President, COO, Deputy COO, Investment Committee, and the Investment Management Consultant will review this policy at least annually and initial to signify their annual review has been completed. Any necessary changes shall be recommended to CCTHITA within 30 days of completion of review.

This Investment Policy Statement for the CCTHITA Trust Fund account(s) custodied at Charles Schwab Institutional was approved and adopted by the Central Council Tlingit and Haida Indian Tribes of Alaska on December 15, 2016 and amended on June 8, 2017.