



Executive Council

Central Council Tlingit & Haida Indian Tribes of Alaska
April 21, 2018 - 10:00 AM (Alaska Standard Time)
IN PERSON MEETING
MINUTES

CALL TO ORDER

President Peterson assumed chair without objection and called the meeting to order at 10:15 AM.

ROLL CALL

Richard Peterson, President	Present
Yodean Armour, 1 st Vice President	Present
Jackie Pata, 2 nd Vice President	Present
Will Micklin, 3 rd Vice President	Present
Rob Sanderson, Jr. 4 th Vice President	Present
Ralph Wolfe, 5 th Vice President	Present
Catherine Edwards, 6 th Vice President	Present
Stephanie Masterman, Emerging Leader	Present

Also present: CFO Theresa Belton, COO Ken Truitt, Special Assistant to the President Heather Gatti, Executive Assistant to the COO Helene Bennett, General Counsel Madeline Soboleff Levy, Outside Counsel Philip Baker-Shenk and Administrative Assistant to the General Counsel/Recording Secretary Laura May Whistler.

ADOPTION OF THE AGENDA

The chair ordered to adopt the agenda. No objection, so moved.

EXECUTIVE SESSION

The chair ordered to enter executive session at 10:38AM. No objection, so moved.

The Executive Session adjourned.

INFORMATION TECHNOLOGY ORIENTATION

John Garcia provided technical assistance to the Executive Council regarding connection to the Tlingit & Haida email network and equipment.

ADOPTED May 25, 2018

EXECUTIVE TEAM

President

President Peterson provided opening comments.

General Counsel

General Counsel Madeline Soboleff Levy presented the Executive Council Guidelines and Code of Ethics. Question and answer session followed.

President Peterson requested for the Executive Council take the Code of Ethics - Tribal Gift Policy up for consideration at their next meeting.

Chief Operating Officer (COO)

COO Ken Truitt introduced himself and provided an overview of his position with the Tribe.

Chief Financial Officer (CFO)

CFO Theresa Belton distributed orientation forms to be updated/completed by Executive Council members, reviewed the travel policy and credit card policy.

DISCUSSION

Organizational Structure

COO Ken Truitt provided an overview of the Tribe's structure and functions.

Donation Requests

M/S 5th Vice President Ralph Wolfe moved to donate \$1000.00 to Cynthia Peterson from Yakutat for her son's medical needs.

M/S 5th Vice President Ralph Wolfe moved to donate \$1000.00 to Clarita Seludo due to a close family member's death. M/C

Board of Representations

The Executive Council suspended the rules to informally amend the 2018-2020 Executive Council Representation list.

Tlingit Haida Tribal Business Corp. (THTBC) Board Vacancy

3rd Vice President Will Micklin proposed that Richard Rinehart fill the THTBC Board Member vacancy until the seat may be filled by a permanent member.

M/S 5th Vice President Ralph Wolfe moved to allow Richard Rinehart to fill the THTBC Board Member seat until a permanent member may be appointed by the Executive Council. M/C

EXECUTIVE SESSION

The Executive Council entered Executive Session at 3:19 PM.

The Executive Session adjourned at 3:53 PM.

M/S 3rd Vice President Wil Micklin moved for a compensation increase for the President, effective May 1, 2018. The Executive Council considered the four criteria identified in the Executive Council Guidelines, Section XI(B) – Formal Evaluation of the President: (1) financial performance of the Tribe, (2) qualitative performance of the President; (3) consultation with and responsiveness to the Executive Council; and (4) implantation of Tribal Assembly and Executive Council actions.

The Executive Council summarized that in all these areas it was not simply satisfied with the President's performance, but, in fact, there was a marked improvement from prior years.

The President's focus on economic development and improved management had resulted in improved financial performance. The President's level of local, state and national engagement, as well as engagement in management activities, was bearing fruit. Tlingit & Haida's public reputation continues to improve and the President's focus on empowering managers was only contributing to that result. The Executive Council members are also feeling empowered and have found the administration responsive their direction.

It was finally noted that the quality of the subjects of resolutions and debate at Tribal Assembly were on a higher order of policy discussion than in previous assemblies. The Executive Council concluded that the increased policy discussion was reflection of the confidence that Tribal Assembly had in the President's ability to follow through on more sophisticated types of engagement; that Tribal Assembly need not spend its time on smaller matters, as those were being well handled by the administration, as lead by the President. M/C

ADJOURN

The chair called to adjourn at 5:00 PM. No objection, so moved.