



CENTRAL COUNCIL
Tlingit and Haida Indian Tribes of Alaska
Edward K. Thomas Building
9097 Glacier Highway • Juneau, Alaska 99801

Executive Council of the Central Council
TLINGIT AND HAIDA INDIAN TRIBES OF ALASKA

Resolution EC/ 15-48

Title: Merger of Plans and Restatement of 401(k) Plan

WHEREAS, Central Council of Tlingit and Haida Indian Tribes of Alaska (Central Council) is a federally recognized tribe of more than 30,000 tribal citizens worldwide; and

WHEREAS, the Executive Council (the “Council”) of the Central Council Tlingit and Haida Indian Tribes of Alaska (the “Employer”) previously adopted the Tlingit and Haida Indian Tribes of Alaska 401(k) Plan (the “401(k) Plan”), a tax-qualified 401(a) defined contribution plan with a 401(k) component intended to be a governmental plan (as defined under section 414(d) of the Internal Revenue Code) for the benefit of its employees and appointed Wells Fargo Bank, N.A. (“Wells Fargo”) to serve as directed trustee and record keeper; and

WHEREAS, the Council previously adopted the Restatement of the Defined Contribution Pension Plan (the “DC Plan”), a tax-qualified 401(a) defined contribution plan intended to be a governmental plan for the benefit of its employees and appointed Wells Fargo to serve as directed trustee and record keeper; and

WHEREAS, the Council desires to merge the DC Plan into the 401(k) Plan effective as of January 1, 2016; and

WHEREAS, the IRS periodically requires plan sponsors to adopt revised versions of plan documents to reflect changes in the law (referred to as a “restatement”) and based on this it is time for the restatement of the 401(k) Plan;

WHEREAS, the Council has asked Wells Fargo to prepare a restatement of the 401(k) Plan that also merges in the DC Plan; and

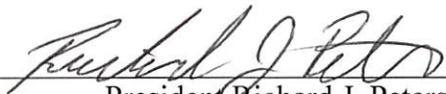
WHEREAS, the Council deems it appropriate to adopt the restatement of the 401(k) Plan and confirm its appointment of Wells Fargo as directed trustee and record keeper for the 401(k) Plan.

NOW THEREFORE BE IT RESOLVED, by the Executive Council of the Central Council of Tlingit and Haida Indian Tribes of Alaska hereby authorizes and approves the merger of the DC Plan into the 401(k) Plan, adopts and approves the restatement of the 401(k) Plan presented to this meeting, and the officers of the Employer as authorized representatives of the Employer are hereby authorized and directed to execute and deliver to the Wells Fargo signed

copies of the restatement and take any other actions necessary or appropriate to fulfill the above resolutions.

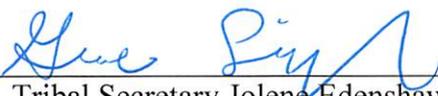
ADOPTED this 17 day of December 2015, by the Executive Council of the Central Council of Tlingit and Haida Indian Tribes of Alaska, by a vote of 6 yeas, 0 nays, 0 abstentions and 0 absence(s).

CERTIFY



President Richard J. Peterson

ATTEST



for: Tribal Secretary Jolene Edenshaw